



CALL IT OUT

FIRST NATIONS RACISM REGISTER

ACKNOWLEDGEMENT OF FIRST NATIONS SOVEREIGNTY & CUSTODIANSHIP

We acknowledge the sovereignty of all First Nations people and particularly those who have fought against racism and we seek to honour you by continuing this work. The Jumbunna Institute for Indigenous Education and Research and the National Justice Project are located on the stolen lands of the Gadigal people of the Eora Nation and we pay our respects to Elders and descendants, past, present and future.

CALL IT OUT: A FIRST NATIONS RACISM REGISTER

Call It Out is a simple and secure way for people to report incidents of racism and discrimination towards First Nations Peoples. These reports are collected, held securely and analysed by Jumbunna Research to inform annual reports to help raise awareness and drive systematic change.

All reports of racism and discrimination can be made to Call It Out: anything that you feel is unfair or unjust towards First Nations People based on race can be reported to this register (e.g. interpersonal or structural bias, prejudice, or discrimination). You can also tell us as much or as little as you like in your report.

Making a report can be distressing and traumatic, please take care and if you need support you can contact:

- 13YARN: Call 13 92 76 or visit www.13yarn.org.au
- Lifeline: Call 13 11 14 or visit <https://www.lifeline.org.au/>

For digital, print and Easy Read Forms go to: <https://callitout.com.au/resources/>

If you plan to make a formal complaint or take legal action, be aware that any inconsistencies in your report may impact your case.

For more services go to: <https://callitout.com.au/support/>

Thanks for helping us to tell the larger story about racism against Aboriginal and Torres Strait Islander people in this country.





HOW TO RETURN THIS FORM:

You can email your completed form to info@callitout.com.au or send via post to:

Jumbunna Research – Call It Out
UTS
PO Box 123
Gadigal Country Broadway NSW 2007
Australia

If you need help completing the form or would like more information, please contact us on (02) 9514 4454. You can also contact us on the phone number, email address or postal address above if you have questions or feedback or would like to stay connected with this work.

STEP 1/6: ABOUT YOU

Your details are confidential and will not be shared with anyone. For more information see our Privacy Policy at: <https://callitout.com.au/privacy-policy/>

Contact details *(Required)*

Name: Email or phone number:

Where are you living?

Provide your suburb/community, postcode or state/territory. Do not include the street name or number.

Are you Aboriginal and/or Torres Strait Islander? *(Required)*

Please select only one.

- Aboriginal
- Torres Strait Islander
- Both Aboriginal and Torres Strait Islander
- Prefer not to say
- No

Consent *(Required)*

By sharing your experiences here, you are agreeing for us to use this information on an anonymous basis (in a way that doesn't identify you) in published research and reporting on racism. (For more information see our Privacy Policy at <https://callitout.com.au/privacy-policy/>).

Please tick the box to agree.

I AGREE TO THE USE OF MY ANONYMOUS INFORMATION IN PUBLISHED RESEARCH AND REPORTING ON RACISM.





STEP 2/6: WHAT HAPPENED

Who is filling out this form? *(Required)*

Please select only one.

- First Nations person who experienced racism
- Friend or relative of a First Nations person/peoples who experienced racism
- Witness of racism towards a First Nations person/peoples

The racism was experienced/witnessed as....: *(Required)*

Please select only one.

- Systemic/Institutional racism (where system, organisation or institutional policies systematically treat First Nations people unfairly)
- Interpersonal racism (person to person)
- Both
- Other (provide details)

Type of racism? *(Required)*

You can select more than one.

- Didn't recognise cultural rights/protocols (e.g. Kinship, Sorry Business, Acknowledgement of Country)
- Laws, policies, practices that lead to unfair treatment and negative outcomes
- Shunning you or excluding you (e.g. refusing service)
- Negative or ignorant attitudes or stereotyping
- Bullying, threats or intimidation
- Verbal abuse or hate speech
- Physical harm (e.g. abuse, assault)
- Property damage, graffiti or vandalism
- Other (provide details)



Where did it happen? (Required)

You can select more than one.

- Health setting (e.g. hospital or medical centre)
- 'Justice'/Legal setting (e.g. policing, court or prison)
- School/Educational setting (e.g. pre-school, TAFE, university)
- Interacting with the child 'protection' system
- Interacting with other government institution or service provider (e.g. Centrelink, NDIS)
- Interacting with non-government organisation or service provider (e.g. charity, support services, church)
- Workplace
- Commercial setting (e.g. bank, shop, club, hotel, mall)
- Public transport (e.g. bus, taxi, Uber)
- Social media or online (e.g. FaceBook, TikTok, blog)
- Other media (e.g. TV, radio, news)
- Private setting (e.g. your home, family or friend's home)
- Public setting (e.g. street, park, sports event, rally)
- Other (provide details)

Who perpetrated the racism? (Required)

You can select more than one.

- Employee/Worker
- Institution or organisation as a whole
- Community as a whole
- A stranger
- Someone I know
- Other (provide details)



Please tell us what happened

This is where you can tell your story in your own words. Do not include personal details (e.g. names or addresses).

Is this report about a single incident or multiple incidents?

Please select only one.

- A single incident
- Multiple incidents

Location where the racism happened?

Provide the suburb/community, postcode or state/territory. Do not include the street name or number.



When did it happen?

Please select only one.

- Recently (in the last three months)
- This year
- More than a year ago
- Ongoing

STEP 3/6: MORE ABOUT WHO EXPERIENCED RACISM

Can you tell us your gender (or gender of the person who experienced racism)?

Please select only one.

- Woman
- Man
- Non-binary
- Unknown
- Not applicable (e.g. group of people)
- Other (please specify)

What was your age (or age of the person who experienced racism)?

Please select only one.

- 0-9
- 10-19
- 20-29
- 30-39
- 40-49
- 50+
- Unknown
- Not applicable (e.g. a group of people)



STEP 4/6: MORE ABOUT THE PERPETRATOR

What is the gender of the perpetrator of racism (if known)?

Please select only one.

- Woman
- Man
- Non-binary
- Unknown
- Not applicable (e.g. an organisation or a group of people)

What was the age of the perpetrator of racism (if known)?

Please select only one.

- 0-9
- 10-19
- 20-29
- 30-39
- 40-49
- 50+
- Unknown
- Not applicable (e.g. an organisation or a group of people)

Can you tell us more about the perpetrator? (E.g. cultural identity, relationship to the person impacted)

Do not include any personal details (e.g. names or addresses).



STEP 5/6: IMPACTS OF RACISM

How did the incident make you feel?

Select up to three.

- Afraid
- Angry
- Disappointed
- Frustrated
- Helpless or paralysed
- Humiliated
- Isolated
- Motivated to bring about change
- Resigned to racism being a part of life
- Sad
- Shame
- Shocked
- Solidarity with those who experience racism
- Other or more information (provide details)

How did the incident impact you? (E.g. health, financial, relationships, education – including long-term term impacts)



STEP 6/6: RESPONSES TO RACISM

How did you respond to the incident?

Select up to three.

- Talked to family or friends
- Defended the person/myself (e.g. verbally, online)
- Retaliated (e.g. swore or lashed out at perpetrator)
- Disengaged (e.g. walked away, took a break from social media)
- Avoided the place/person (e.g. didn't go back to shop/service, left my job/studies)
- Didn't do or say anything
- Reported to the police
- Made a complaint to an independent complaints body (e.g. Fair Work, Australian Human Rights Commission, Ombudsman)
- Other type of complaint or report (e.g. reported directly to the organisation/service, internal HR)
- Other action (e.g. reported to media, wrote a letter)
- Other response or more information (provide details)

What are the main barriers to standing up against racism?

Select up to three.

- Costs of making a complaint (e.g. legal costs, time)
- Lack of proof/evidence
- Not sure what to do or say
- Might not be serious enough to report
- Not worth it – nothing ever changes
- Don't trust the system
- Fear of backlash
- Fear of job loss or career impacts
- Fear of other negative consequence (e.g. on relationships, loss of opportunities)



- Reported before and nothing happened
- Social/Emotional wellbeing or health reasons
- Other or more information (provide details)

What needs to be done to combat racism?

Select up to three.

- First Nations Sovereignty (e.g. self-determination, land back, reparations)
- Giving more First Nations peoples a voice on this issue
- More First Nations community-led responses and advocacy
- Increase everyone's understanding about First Nations culture and history
- Educate the community on how to stand up against racism
- Increase public awareness about racism and its impacts on First Nations people
- Educate the public about the legal and ethical responsibilities of being anti-racist
- Stronger legal protections against and penalties for racism
- More accessible and safer complaints processes for reporting racism
- Increase First Nations awareness about how to use the law to challenge racism
- Other or more information (provide details)

Can we contact you?

- Yes, to talk about my report
- Yes, to send me a copy of the Call It Out Annual Report
- Yes, to send me updates about this work
- No, I don't want to be contacted





Supporting documents

You can email any supporting materials, together with your completed report to info@callitout.com.au or send via post to:

Jumbunna Research – Call It Out
UTS
PO Box 123
Gadigal Country Broadway NSW 2007
Australia



THANKS FOR CALLING IT OUT!

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