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## ACKNOWLEDGEMENT OF FIRST NATIONS SOVEREIGNTY & CUSTODIANSHIP

We acknowledge the sovereignty of all First Nations people and particularly those who have fought against racism and we seek to honour you by continuing this work. The Jumbunna Institute for Indigenous Education and Research and the National Justice Project are located on the stolen lands of the Gadigal people of the Eora Nation and we pay our respects to Elders and descendants, past, present and future.

## CALL IT OUT: A FIRST NATIONS RACISM REGISTER

Call It Out is a simple and secure way for people to report incidents of racism and discrimination towards First Nations Peoples. These reports are collected, held securely and analysed by Jumbunna Research to inform annual reports to help raise awareness and drive systematic change.

**All reports of racism and discrimination can be made to Call It Out: anything that you feel is unfair or unjust towards First Nations People based on race can be reported to this register (e.g. interpersonal or structural bias, prejudice, or discrimination). You can also tell us as much or as little as you like in your report.**

Making a report can be distressing and traumatic, please take care and if you need support you can contact:

* 13YARN: Call 13 92 76 or visit [www.13yarn.org.au](http://www.13yarn.org.au)
* Lifeline: Call 13 11 14 or visit <https://www.lifeline.org.au/>

For digital, print and Easy Read Forms go to: <https://callitout.com.au/resources/>

If you plan to make a formal complaint or take legal action, be aware that any inconsistencies in your report may impact your case.

For more services go to: <https://callitout.com.au/support/>

**Thanks for helping us to tell the larger story about racism against Aboriginal and Torres Strait Islander people in this country.**

## HOW TO RETURN THIS FORM:

You can email your completed form to [info@callitout.com.au](mailto:info@callitout.com.au) or send via post to:

Jumbunna Research – Call It Out   
UTS  
PO Box 123  
Gadigal Country Broadway NSW 2007  
Australia

If you need help completing the form or would like more information, please contact us on (02) 9514 4454. You can also contact us on the phone number, email address or postal address above if you have questions or feedback or would like to stay connected with this work.

# STEP 1/6: ABOUT YOU

Your details are confidential and will not be shared with anyone. For more information see our [Privacy Policy](https://callitout.com.au/privacy-policy/).

## Contact details *(Required)*

Name

Email or phone number

## Where are you living?

Provide your suburb/community, postcode or state/territory. Do not include the street name or number.

Suburb/Community:       Postcode:       State/Territory:

## Are you Aboriginal and/or Torres Strait Islander? *(Required)*

Please select only one.

Aboriginal

Torres Strait Islander

Both Aboriginal and Torres Strait Islander

Prefer not to say

No

## Consent *(Required)*

*By sharing your experiences here, you are agreeing for us to use this information on an anonymous basis (in a way that doesn't identify you) in published research and reporting on racism*. (For more information see our [*Privacy Policy*](https://callitout.com.au/privacy-policy/)).

Please tick the box to agree.

**I AGREE TO THE USE OF MY ANONYMOUS INFORMATION IN PUBLISHED RESEARCH AND REPORTING ON RACISM.**

# STEP 2/6: WHAT HAPPENED

## Who is filling out this form? *(Required)*

Please select only one.

First Nations person who experienced racism

Friend or relative of a First Nations person/peoples who experienced racism

Witness of racism towards a First Nations person/peoples

## The racism was experienced/witnessed as…: *(Required)*

Please select only one.

Systemic/Institutional racism (where system, organisation or institutional policies systematically treat First Nations people unfairly)

Interpersonal racism (person to person)

Both

Other (provide details)

## Type of racism? *(Required)*

You can select more than one.

Didn’t recognise cultural rights/protocols (e.g. Kinship, Sorry Business, Acknowledgement of Country)

Laws, policies, practices that lead to unfair treatment and negative outcomes

Shunning you or excluding you (e.g. refusing service)

Negative or ignorant attitudes or stereotyping

Bullying, threats or intimidation

Verbal abuse or hate speech

Physical harm (e.g. abuse, assault)

Property damage, graffiti or vandalism

Other (provide details)

## Where did it happen? *(Required)*

You can select more than one.

Health setting (e.g. hospital or medical centre)

‘Justice’/Legal setting (e.g. policing, court or prison)

School/Educational setting (e.g. pre-school, TAFE, university)

Interacting with the child ‘protection’ system

Interacting with other government institution or service provider (e.g. Centrelink, NDIS)

Interacting with non-government organisation or service provider (e.g. charity, support services, church)

Workplace

Commercial setting (e.g. bank, shop, club, hotel, mall)

Public transport (e.g. bus, taxi, Uber)

Social media or online (e.g. FaceBook, TikTok, blog)

Other media (e.g. TV, radio, news)

Private setting (e.g. your home, family or friend’s home)

Public setting (e.g. street, park, sports event, rally)

Other (provide details)

## Who perpetrated the racism? *(Required)*

You can select more than one.

Employee/Worker

Institution or organisation as a whole

Community as a whole

A stranger

Someone I know

Other (provide details)

## Please tell us what happened

This is where you can tell your story in your own words. Do not include personal details (e.g. names or addresses).

## Is this report about a single incident or multiple incidents?

Please select only one.

A single incident

Multiple incidents

## Location where the racism happened?

Provide the suburb/community, postcode or state/territory. Do not include the street name or number.

Suburb/Community:       Postcode:       State/Territory:

## When did it happen?

Please select only one.

Recently (in the last three months)

This year

More than a year ago

Ongoing

# STEP 3/6: MORE ABOUT WHO EXPERIENCED RACISM

## Can you tell us your gender (or gender of the person who experienced racism)?

Please select only one.

Woman

Man

Non-binary

Unknown

Not applicable (e.g. group of people)

Other (please specify)

## What was your age (or age of the person who experienced racism)?

Please select only one.

0-9

10-19

20-29

30-39

40-49

50+

Unknown

Not applicable (e.g. a group of people)

# STEP 4/6: MORE ABOUT THE PERPETRATOR

## What is the gender of the perpetrator of racism (if known)?

Please select only one.

Woman

Man

Non-binary

Unknown

Not applicable (e.g. an organisation or a group of people)

## What was the age of the perpetrator of racism (if known)?

Please select only one.

0-9

10-19

20-29

30-39

40-49

50+

Unknown

Not applicable (e.g. an organisation or a group of people)

## Can you tell us more about the perpetrator? (E.g. cultural identity, relationship to the person impacted)

Do not include any personal details (e.g. names or addresses).

# STEP 5/6: IMPACTS OF RACISM

## How did the incident make you feel?

## Select up to three.

Afraid

Angry

Disappointed

Frustrated

Helpless or paralysed

Humiliated

Isolated

Motivated to bring about change

Resigned to racism being a part of life

Sad

Shame

Shocked

Solidarity with those who experience racism

Other or more information (provide details)

## How did the incident impact you? (E.g. health, financial, relationships, education – including long-term term impacts)

# STEP 6/6: RESPONSES TO RACISM

## How did you respond to the incident?

## Select up to three.

Talked to family or friends

Defended the person/myself (e.g. verbally, online)

Retaliated (e.g. swore or lashed out at perpetrator)

Disengaged (e.g. walked away, took a break from social media)

Avoided the place/person (e.g. didn’t go back to shop/service, left my job/studies)

Didn’t do or say anything

Reported to the police

Made a complaint to an independent complaints body (e.g. Fair Work, Australian Human Rights Commission, Ombudsman)

Other type of complaint or report (e.g. reported directly to the organisation/service, internal HR)

Other action (e.g. reported to media, wrote a letter)

Other response or more information (provide details)

## What are the main barriers to standing up against racism?

## Select up to three.

Costs of making a complaint (e.g. legal costs, time)

Lack of proof/evidence

Not sure what to do or say

Might not be serious enough to report

Not worth it – nothing ever changes

Don’t trust the system

Fear of backlash

Fear of job loss or career impacts

Fear of other negative consequence (e.g. on relationships, loss of opportunities)

Reported before and nothing happened

Social/Emotional wellbeing or health reasons

Other or more information (provide details)

## What needs to be done to combat racism?

## Select up to three.

First Nations Sovereignty (e.g. self-determination, land back, reparations)

Giving more First Nations peoples a voice on this issue

More First Nations community-led responses and advocacy

Increase everyone’s understanding about First Nations culture and history

Educate the community on how to stand up against racism

Increase public awareness about racism and its impacts on First Nations people

Educate the public about the legal and ethical responsibilities of being anti-racist

Stronger legal protections against and penalties for racism

More accessible and safer complaints processes for reporting racism

Increase First Nations awareness about how to use the law to challenge racism

Other or more information (provide details)

## Can we contact you?

Yes, to talk about my report

Yes, to send me a copy of the Call It Out Annual Report

Yes, to send me updates about this work

No, I don’t want to be contacted

## Supporting documents

You can email any supporting materials, together with your completed report to [info@callitout.com.au](mailto:info@callitout.com.au) or send via post to:

Jumbunna Research – Call It Out   
UTS  
PO Box 123  
Gadigal Country Broadway NSW 2007  
Australia

# THANKS FOR CALLING IT OUT!

If you need support, you can contact 13YARN on 13 92 76 on Lifeline on 13 11 14.

For more information go to: <https://callitout.com.au>